

# JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. 2025-751

FRANKLIN COUNTY RESOLUTION NO. 2025-355

**BEFORE THE BOARDS OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES, WASHINGTON**

**IN THE MATTER OF ESTABLISHING A CONTRIBUTION TO INSURANCE BENEFITS AND HRA VEBA FOR BI-COUNTY NON-BARGAINING EMPLOYEES FOR THE YEAR 2026**

**WHEREAS**, the Board of Benton County Commissioners and the Board of Franklin County Commissioners have determined that the Bi-County Non-Bargaining employee benefits monthly contribution for 2026 will be \$1,191.60; and

**WHEREAS**, the Board of Benton County Commissioners and the Board of Franklin County Commissioners desire to continue a monthly contribution to Health Reimbursement Account (HRA) Voluntary Employees' Beneficiary Association (VEBA) for full-time Bi-County Non-Bargaining employees; **NOW THEREFORE**,

**BE IT RESOLVED**, that the monthly contribution for Bi-County Non-Bargaining benefits will be \$1,238.60 per month effective January 1, 2026; and

**BE IT RESOLVED**, that full-time Bi-County non-bargaining employees will receive a monthly contribution of \$225.00 into an HRA VEBA account; and

**BE IT FURTHER RESOLVED**, that all Bi-County non-bargaining employees shall be enrolled in an offered medical, dental, vision, and \$24,000 life insurance plan, to receive the monthly County contribution; and

**BE IT FURTHER RESOLVED**, that any portion of the Counties' contribution not applied to the purchase of mandatory coverage may be applied to the purchase of supplemental group insurance or dependent coverage, with any remaining amount deposited into a HRA VEBA account; and

**BE IT FURTHER RESOLVED**, that provisions in any prior resolution on this subject are superseded by similar provisions in this Resolution and this Resolution may be rescinded or modified, at the sole discretion of the Board of Benton County Commissioners and Board of Franklin County Commissioners without notification.

## Board of Benton County Commissioners

DocuSigned by:  
Jerome Selvin  
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Chair of the Board

DocuSigned by:  
Michael Alvarez  
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Chair Pro Tem

Commissioner McKay Absent  
Commissioner

Attest.....  
DocuSigned by:  
Amanda Patten  
34525A975E034CE...

Clerk of the Board

Dated this 25th day of November, 2025.

## Board of Franklin County Commissioners

[Signature]

Chair of the Board

[Signature]

Chair Pro Tem

[Signature]

Commissioner

Attest.....  
[Signature]

Clerk of the Board

Dated this 3 day of Dec., 2025.